

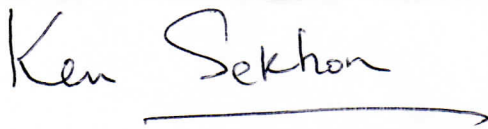
21<sup>st</sup> June, 2000

To: Mrs. Ann Nightingale  
B.Comm. Entrepreneurial Management Program  
Office of the Registrar  
Royal Roads University

Re: Recommendation letter for Andy Nuttall

Andy Nuttall has been a student of mine at Camosun College in two different Business Information Systems courses. He excelled in both those courses and stood in the top 5% of the class. His input during class discussions added value to the learning experience shared by all. He is a natural leader, and this was demonstrated more than once in the various group assignments. He completed the final year group project with great enthusiasm, bringing together a disparate group of students, and concluded with a very professional class presentation.

While at the College, Andy was very active in student affairs, and held various elected positions. He supported student issues with genuine passion. It is with great pride that I recommend to you, not only a former student of mine, but also a great human being. I know he will be good ambassador for Royal Roads University upon graduation. I wish him well in all his future endeavors.

A handwritten signature in black ink that reads "Ken Sekhon". Below the signature is a horizontal line that ends in an arrowhead pointing to the right.

Ken Sekhon, B.Sc., MEng., MBA.  
Faculty, School of Business  
Camosun College