

August, 1999

To Whom It May Concern:

I have had the pleasure of knowing Andrew Nuttall for the past few months. During this time we have worked on several projects. Andrew's knowledge, enthusiasm and innovative ability are truly refreshing. Andrew brings sincere dedication and perseverance to everything he works on.

Andrew is an individual who enjoys challenges. If you are looking for someone with an exceptional zest for life, talk to Andy.



**Hugh W. Noble, MGDC
President,
NobleWorks Marketing Solutions**